## 990 **990**

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

For the 2021 calendar year, or tax year beginning July 1 2021, and ending June 30 , 20 22 C Name of organization The National Adrenal Diseases Foundation D Employer identification number Check if applicable: Doing business as 112777036 Address change Number and street (or P.O. box if mail is not delivered to street address) E Telephone number Name change Room/suite PO BOX 566 9084726828 Initial return City or town, state or province, country, and ZIP or foreign postal code Final return/terminated Lake Zurich, IL 60047 **G** Gross receipts \$ 263881.61 Amended return **H(a)** Is this a group return for subordinates? ☐ **Yes** ✓ **No** Application pending F Name and address of principal officer: Kalina Warren 1013 Manigan Ave. Oviedo, FL 32765-6009 **H(b)** Are all subordinates included? Yes Tax-exempt status: 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or If "No," attach a list. See instructions. Website: ▶ www.nadf.us **H(c)** Group exemption number ▶ Form of organization: 🗸 Corporation Trust Association L Year of formation: M State of legal domicile: Part I **Summary** 1 Briefly describe the organization's mission or most significant activities: PUBLISH, PRINT, AND MAIL ARENAL DISEASE LITERATURE AND QUARTERLY NEWSLETTER TO SUPPORT GROUPS, MEDICAL Activities & Governance PRACTICIONERS, AND THE GENERAL PUBLIC 2 Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a) . . . . . 4 Number of independent voting members of the governing body (Part VI, line 1b) 4 5 Total number of individuals employed in calendar year 2021 (Part V, line 2a) 5 4 7 6 6 Total number of volunteers (estimate if necessary) . . . . . . . . . . . . 7a Total unrelated business revenue from Part VIII, column (C), line 12 7a Net unrelated business taxable income from Form 990-T, Part I, line 11 7b **Prior Year Current Year** 8 Contributions and grants (Part VIII, line 1h). 224964 263881.61 Revenue 9 Program service revenue (Part VIII, line 2g) 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . . . 157 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) . . . 12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 225121 263881.61 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3) . . . . . 14 Benefits paid to or for members (Part IX, column (A), line 4) . . . . 15 55573 59766.20 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) ▶ b 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 43,375 42,232,92 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 101999.12 18 126,173 Revenue less expenses. Subtract line 18 from line 12 . 98.948 161882.49 19 Assets or designation of designation of the designa **Beginning of Current Year End of Year** 20 Total assets (Part X, line 16) 25506 416141.23 21 Total liabilities (Part X, line 26) . 11716 10938.10 22 Net assets or fund balances. Subtract line 21 from line 20 243321 405,203.13 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Date Here Type or print name and title Print/Type preparer's name Preparer's signature Date PTIN Check | if **Paid** self-employed Elisabete Santos **Preparer** Firm's name Firm's EIN ▶ Use Only Firm's address ▶ Phone no.

✓ Yes

May the IRS discuss this return with the preparer shown above? See instructions

Page 2

Part III Statement of Program Service Accomplishments

Check if School via O contains a recognishment and the Page III

	Check if Schedule O contains a re	esponse or note to any line in this Pa	rt III	🔲						
1	Briefly describe the organization's mission									
	PUBLISH, PRINT AND MAIL ADRENAL DIS		EWSLETTER TO SUPPORT GROUPS,							
	MEDICAL PRACTICIONERS, AND THE GERNAL PUBLIC									
2	Did the organization undertake any sign	ificant program services during the yea	ar which were not listed on the							
	prior Form 990 or 990-EZ?			es 🗹 No						
	If "Yes," describe these new services on									
3	Did the organization cease conducting			_						
	services?			es 🗾 No						
	If "Yes," describe these changes on Sch		M							
4	Describe the organization's program see expenses. Section 501(c)(3) and 501(c)(4)									
	the total expenses, and revenue, if any, the		and another grains and another.	,						
4a	(Code:) (Expenses \$	including grants of \$	) (Revenue \$	)						
4b	(Code:) (Expenses \$	including grants of \$	) (Ravenue \$							
TU	(Code) (Expenses $\psi$	Tholading grants or \$	) (Hevenue ψ	/						
	<u> </u>	<u> </u>								
4c	(Code:) (Expenses \$	including grants of \$	) (Revenue \$	)						
4d	Other program services (Describe on Sc									
	(Expenses \$ including g	rants of \$ ) (Revenue \$	)							
4e	Total program service expenses ▶									

orm 99	0 (2021)		F	Page
Part	V Checklist of Required Schedules		I I	
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
•	complete Schedule A	1		/
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		~
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	-		_
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		/
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			Ť
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a	-		
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, VIII, IX, or X, as applicable.	10		
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more	110		_
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX			
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d 11e		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	1.0		_
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		~
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		/
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If	12a		_
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a b	Did the organization maintain an office, employees, or agents outside of the United States?	14a		
-	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		/
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			_
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	4.		
20a	Did the organization operate one or more hospital facilities? If "Yes " complete Schedule H	19 20a		<u> </u>

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .

20b

Part I	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		٧
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		٧
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		~
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		~
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		~
25a	<b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		٧
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		٧
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		· ·
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		٧
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		_
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		\ \ \
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29		>
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		>
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		/
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		~
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		>
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38		~
Part		,	_	
	55 Concease a containe a response of field to dry fine in the fact v	• •	Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   1a			
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	10		

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  2a						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	1				
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.						
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		,			
b	If "Yes," enter the name of the foreign country ▶						
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~			
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		~			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the						
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	Ch					
7	Organizations that may receive deductible contributions under section 170(c).	6b		~			
7 a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods						
а	and services provided to the payor?	7a		_			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b					
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	75					
Ŭ	required to file Form 8282?	7c		·			
d	If "Yes," indicate the number of Forms 8282 filed during the year	70					
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		~			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		~			
8							
	sponsoring organization have excess business holdings at any time during the year?	8		~			
9	Sponsoring organizations maintaining donor advised funds.						
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		~			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		~			
10	Section 501(c)(7) organizations. Enter:						
а	Initiation fees and capital contributions included on Part VIII, line 12	-					
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	-					
11	Section 501(c)(12) organizations. Enter:						
a	Gross income from members or shareholders						
b	against amounts due or received from them.)						
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		~			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	120					
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1					
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		~			
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which						
	the organization is licensed to issue qualified health plans						
С	Enter the amount of reserves on hand						
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~			
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .	14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or						
	excess parachute payment(s) during the year?	15		~			
	If "Yes," see the instructions and file Form 4720, Schedule N.						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~			
17	If "Yes," complete Form 4720, Schedule O.  Section 501(a)(21) experientions. Did the trust any diagnalified person or mine experter engage in any						
17	<b>Section 501(c)(21) organizations.</b> Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	47					
	If "Yes." complete Form 6069.	17		~			
	n rea, complete i uni uuua.						

Form 990 (2021) Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 ~ 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b V Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . . . 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a ~ b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ NY 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records ▶

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,

Other (explain on Schedule O)

☐ Upon request

Own website

19

Another's website

Form 990 (2021) Page **7** 

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no	r any relate	d org	aniz	atic	n c	ompe	nsa	ated any current	officer, director,	or trustee.
		(C)								
(A)	(B)	Position						(D)	(E)	(F)
Name and title	Average					e than o i is both		Reportable	Reportable	Estimated amount
	hours	office	er and			tor/trust		compensation	compensation	of other
	per week (list any	Individual trustee or director	Пщ	Q	₩ ₩	en Ei	Fo	from the	from related organizations (W-2/	compensation from the
	hours for	dire	stitu	Officer	Key employee	ghes	Former	1099-MISC/	1099-MISC/	organization and
	related	dual	tion		l pl	st cc	"	1099-NEC)	1099-NEC)	related organizations
	organizations below	T trug	al tr		уе	dmb				
	dotted line)	stee	Institutional trustee			Highest compensated employee				
			ď			ated				
(1) Paul Margulies	1									
Medical Director				~						
(2) Liz Rodrigues	1									
Treasurer				~						
(3) Erin Foley Moudry	1									
Co-President Co-President				~						
(4) Kalina Warren	1									
Co-President Co-President				~						
(5) Susan Miliken										
Board					~			13981.34		
(6) Sally Cook										
Board					~			2000		
(7) Lori Engler										
Executive Director					~			27844		
(8) Vanessa ORourke										
Board					~			8781.36		
(9) Edward Wong										
Board					~			5478.03		
(10) Jenna Leonardi										
Secreatary				~						
(11) Dr Elizabeth Regab										
Board				~						
(12) Holly JAgger										
Board				~						
(13) Smita Abraham	<u> </u>	]								
Board				~						
(14) Gavin Christensen										
Board	1			~	1					

Comparison   Com	Part	VII Section A. Officers, Directors,	Trustees,	Key I	Em	plo	yee	s, an	d F	lighest Compe	nsated l	Emplo	yees (co	ontinue	d)
Control check more than one business person is both one business audiress   Compensation   Control check more than one business person is both one business audiress   Compensation   Com						•	•								_
Name and title   Name		(A)	(B)	(do n	not ch				one	(D)	(E)		(	(F)	
Part		Name and title	_	box,	unles	ss pe	rson	is both	n an				1		
graphication below dotted line)    16							_		<u> </u>						
(15)  (16)  (17)  (18)  (19)  (20)  (21)  (22)  (23)  (24)  (25)  1b Subtotal  c Total from continuation sheets to Part VII, Section A  of Total (add lines to and to)  1 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individuals  3 Did the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individuals  4 For any individual listed on line 1a, its the sum of reportable compensation and other compensated employee on line 1a? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for mit the organization or individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual schedule J for such individuals  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual schedule J for such individuals  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual schedule J for such individual schedule J fo				ndiv or di	nstit	Offic	ey	High	orn				1		
(15) (16) (17) (18) (19) (20) (21) (22) (23) (24) (25) (25) (26) (27) (27) (28) (29) (29) (29) (29) (29) (29) (29) (29				idua	utio	<u>e</u>	emp	est c	] er						S
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(17) (18) (19) (20) (21) (22) (23) (24) (25)  1b Subtotal  c Total from continuation sheets to Part VII, Section A  d Total (add lines to band 1c).  58084.73  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation from the organization and related organization and related organization speater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  (A)  Name and business address  (C)  Compensation															_
(18) (19) (20) (21) (22) (23) (24) (25)  1b Subtotal  c Total from continuation sheets to Part VII, Section A  d Total (add lines 1b and 1c)  2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization    3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  for services rendered to the organization? If "Yes," complete Schedule J for such person  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation from the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  (C)  (C)  (C)  (C)  (D)	(16)														
(18) (19) (20) (21) (22) (23) (24) (25)  1b Subtotal (2 Total from continuation sheets to Part VII, Section A (2 Total from continuation sheets to Part VII, Section A (3 Total (add lines 1b and 1c) (4 Total (add lines 1b and 1c) (5 Total from continuation from the organization) (6 Total (add lines 1b and 1c) (7 Total (and lines 1b and 1c) (8 Total (add lines 1b and 1c) (9 Total (and lines 1b and 1c) (1 Total (add lines 1b and 1c) (1 Total (add lines 1b and 1c) (2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual (5 Total from continuation list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual in the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual individual in the organization of the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  (C)  (C)  (C)  (C)  (C)  (C															_
(20)  (21)  (22)  (23)  (24)  (25)  1b Subtotal	(17)		<u> </u>	-											
(20)  (21)  (22)  (23)  (24)  (25)  1b Subtotal	(18)														—
(20)   (21)   (22)   (23)   (24)   (25)   (25)   (26)   (27)   (27)   (27)   (28)   (29)	(10)			1											
(20)   (21)   (22)   (23)   (24)   (25)   (25)   (26)   (27)   (27)   (27)   (28)   (29)	(19)														_
(22)   (23)   (24)   (25)   (25)   (26)   (27)   (27)   (28)   (29)	32														
(22)   (23)   (24)   (25)   (25)   (25)   (25)   (26)   (25)   (26)   (27)	(20)														_
(22)   (23)   (24)   (25)   (25)   (25)   (25)   (26)   (25)   (26)   (27)															_
[23]    1b Subtotal	(21)		<u> </u>	_											
[23]    1b Subtotal	(00)														—
[24]    25]    1b Subtotal	(22)			1											
[24]    25]    1b Subtotal	(23)														—
1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address    Section B. Independent Compensation   Possible Compensation   Pos	<u>\</u>			1											
1b Subtotal c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c)  Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address    Section B. Independent Compensation   Possible Compensation   Pos	(24)														_
1b Subtotal															
Total from continuation sheets to Part VII, Section A	(25)														
Total from continuation sheets to Part VII, Section A									<u> </u>						_
Total (add lines 1b and 1c)			 ./// 0#-		•	•	•			58084.73					_
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 0  3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	_				•	•	•			50004.72					—
reportable compensation from the organization   3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person								above	e) w		L e than \$1	00.000	of		—
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual  4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual  5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person  5 Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  Name and business address  (B)  Description of services  Compensation		, ,							,		•	,			
employee on line 1a? If "Yes," complete Schedule J for such individual														Yes No	_
For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	3								mpl	loyee, or highes	st compe	nsated			
organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual															_
individual	4														
Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		= =	greater th	an p	150,	JUUL	) ?	ı re.	S,	complete Sched	Jule J 10	r Sucri			
for services rendered to the organization? If "Yes," complete Schedule J for such person	5		r accrue co	 omne	nsa	tion	fro	m anv	 	related organizat	ion or inc	 Iividual			
Section B. Independent Contractors  1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  Compensation															
compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.  (A)  (B)  (C)  Compensation  Compensation	Secti	on B. Independent Contractors												-	_
(A) Name and business address Description of services Compensation	1						•							,	
Name and business address  Description of services  Compensation		compensation from the organization. Rep	ort comper	satio	n foi	r the	e ca	lenda	r ye	ar ending with or	within th	e orgar	nization's	tax yea	r.
2 Total number of independent contractors (including but not limited to those listed above) who		Name and business add	iress							Description of serv	/ices		Compensa	tion	_
Total number of independent contractors (including but not limited to those listed above) who															—
Total number of independent contractors (including but not limited to those listed above) who															—
2 Total number of independent contractors (including but not limited to those listed above) who															_
2 Total number of independent contractors (including but not limited to those listed above) who															_
received more than \$100,000 of compensation from the organization	2			-					th	ose listed abov	e) who				

Dort VIII	Statement of Revenue

		Check if Schedule O contains a response or note to	any line in this Pa	urt VIII		🗆
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
ts, ts	1a	Federated campaigns 1a				
an'	b	Membership dues 1b	750			
g, G	С	Fundraising events 1c				
fts, r A	d	Related organizations 1d				
Gi Ja	е	Government grants (contributions) 1e				
ns, Sin	f	All other contributions, gifts, grants,				
Contributions, Gifts, Grants, and Other Similar Amounts		and similar amounts not included above 1f 262646	.94			
	g	Noncash contributions included in				
uti od (		lines 1a–1f 1g \$				
a C	h	Total. Add lines 1a-1f	<b>263,396.94</b>			
		Business Coo	le			
ice	2a					
er Je	b					
S r en	С					
gram Ser Revenue	d					
Program Service Revenue	е					
P.	f	All other program service revenue				
	g	Total. Add lines 2a–2f	I			
	3	Investment income (including dividends, interest, a other similar amounts)	_			
	4	other similar amounts) Income from investment of tax-exempt bond proceeds	484.67			
	4	·	<b>S</b>			
	5	Royalties				
	6a	Gross rents 6a				
	b	Less: rental expenses 6b	_			
	C	Rental income or (loss) 6c	_			
	d	Net rental income or (loss)	<b>&gt;</b>			
	7a	Gross amount from (i) Securities (ii) Other				
		sales of assets				
		other than inventory 7a				
<u>o</u>	b	Less: cost or other basis				
Revenue		and sales expenses . 7b				
eve	С	Gain or (loss) 7c				
	d	Net gain or (loss)	<b>&gt;</b>			
Other	8a	Gross income from fundraising				
0		events (not including \$				
		of contributions reported on line				
		1c). See Part IV, line 18 8a				
	b	Less: direct expenses 8b				
	C	<u> </u>	<b>&gt;</b>			
	9a	Gross income from gaming activities. See Part IV, line 19 . 9a				
		-	_			
		Less: direct expenses 9b				
		Net income or (loss) from gaming activities  Gross sales of inventory, less	<b>&gt;</b>			
	iva	returns and allowances 10a				
	h	Less: cost of goods sold 10b				
	C	Net income or (loss) from sales of inventory	<b>&gt;</b>			
S		Business Coc				
no a	11a					
scellaneo Revenue	b					
ell:	С					
Miscellaneous Revenue	d	All other revenue	484.67			
Σ	е	<b>Total.</b> Add lines 11a–11d	<b>&gt;</b>			
	12	Total revenue. See instructions	263881.61			

Page **10** Form 990 (2021)

	X Statement of Functional Expenses				(4)							
Sectio	n 501(c)(3) and 501(c)(4) organizations must comp											
Da	Check if Schedule O contains a response or note to any line in this Part IX											
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	<b>(A)</b> Total expenses	(B) Program service	Management and	Fundraising							
1	Grants and other assistance to domestic organizations		expenses	general expenses	expenses							
	and domestic governments. See Part IV, line 21 .											
2	Grants and other assistance to domestic											
	individuals. See Part IV, line 22											
3	Grants and other assistance to foreign											
	organizations, foreign governments, and											
	foreign individuals. See Part IV, lines 15 and 16											
4 5	Benefits paid to or for members											
5	trustees, and key employees											
6	Compensation not included above to disqualified											
U	persons (as defined under section 4958(f)(1)) and											
	persons described in section 4958(c)(3)(B)											
7	Other salaries and wages	59766.20										
8	Pension plan accruals and contributions (include											
	section 401(k) and 403(b) employer contributions)											
9	Other employee benefits											
10	Payroll taxes	486.02										
11	Fees for services (nonemployees):											
a	Management											
b	Legal	100										
c d	Accounting											
e	Professional fundraising services. See Part IV, line 17											
f	Investment management fees											
g	Other. (If line 11g amount exceeds 10% of line 25, column											
	(A), amount, list line 11g expenses on Schedule O.) .											
12	Advertising and promotion											
13	Office expenses											
14	Information technology											
15	Royalties											
16	Occupancy	2017.04										
17 18	Travel	2817.94										
	for any federal, state, or local public officials											
19	Conferences, conventions, and meetings .											
20	Interest											
21	Payments to affiliates											
22	Depreciation, depletion, and amortization .											
23	Insurance											
24	Other expenses. Itemize expenses not covered											
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column											
	(A), amount, list line 24e expenses on Schedule O.)											
a b												
C												
d												
е	All other expenses	38,928.96										
25	Total functional expenses. Add lines 1 through 24e	101999.12										
26	Joint costs. Complete this line only if the											
	organization reported in column (B) joint costs from a combined educational campaign and											
	fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)											
	tollowing SOP 98-2 (ASC 958-720)											

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	t X		
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing	255036.25	1	416141.23
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) .		6	
ß	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D   10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	255036.25	16	416141.23
	17	Accounts payable and accrued expenses	11715.61	17	10938.10
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Š	22	Loans and other payables to any current or former officer, director,			
≝		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities		controlled entity or family member of any of these persons		22	
Ë	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	11715.61	26	10938.10
es		Organizations that follow FASB ASC 958, check here ▶ □			
2		and complete lines 27, 28, 32, and 33.			
als	27	Net assets without donor restrictions		27	
<b>В</b>	28	Net assets with donor restrictions		28	
Ĕ		Organizations that do not follow FASB ASC 958, check here ▶ □			
Net Assets or Fund Balances		and complete lines 29 through 33.			
S	29	Capital stock or trust principal, or current funds		29	
set	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
As	31	Retained earnings, endowment, accumulated income, or other funds	126172		161882.49
É	32	Total net assets or fund balances	117148.06		243320.64
_	33	Total liabilities and net assets/fund balances	255036.25	33	416141.23

Form 990 (2021) Page **12** 

Part	XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)		263	881.61					
2	2 Total expenses (must equal Part IX, column (A), line 25)								
3	3 Revenue less expenses. Subtract line 2 from line 1								
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4								
5	Net unrealized gains (losses) on investments								
6	Donated services and use of facilities								
7	Investment expenses								
8	Prior period adjustments								
9	Other changes in net assets or fund balances (explain on Schedule O)								
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line								
	32, column (B))								
Part	XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII			$\perp$					
			Yes	No					
1	Accounting method used to prepare the Form 990: Cash Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain of Schedule O.	on							
_		2		V					
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?								
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled reviewed on a separate basis, consolidated basis, or both:	Of							
<b>L</b>	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?	21		<b>/</b>					
D	Were the organization's financial statements audited by an independent accountant?		)						
	separate basis, consolidated basis, or both:	" a							
	Separate basis Consolidated basis Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight	of							
·	the audit, review, or compilation of its financial statements and selection of an independent accountant? .			<b>/</b>					
	If the organization changed either its oversight process or selection process during the tax year, explain or								
	Schedule O.								
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the	he							
	Single Audit Act and OMB Circular A-133?	3	a	V					
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	he							
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits .	31	<b>o</b>	V					

Form **990** (2021)